

Company number: SC307352

THE COMPANIES ACT 2006

*Company limited by guarantee
and not having a share capital*

ARTICLES of ASSOCIATION

of

Scotland's International Development Alliance

Incorporated on 23 August 2006 as Network of International Development Organisations in Scotland, and amended on 19 January 2007, 20 September 2012, 23 March 2017, on 29 November 2023 and 26 November 2025.

Scottish Charity Number SC035314

J. & H. Mitchell, W.S.
Pitlochry and Aberfeldy
THE COMPANIES ACT 2006

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of
Scotland's International Development
Alliance

1 NAME AND REGISTERED OFFICE

1.1 The name of the company is "Scotland's International Development Alliance", which also is known by its acronym as 'SIDA' and historically as 'the Alliance'.

1.2 The Registered Office of SIDA is situated in Scotland.

2 DEFINITIONS

2.1 The definitions and meanings specified in this Article shall apply throughout these Articles of Association and the two Schedules hereto, as follows:

WORDS	MEANINGS
AGM	- the Annual General Meeting.
Articles	- these Articles of Association, and any ancillary regulations thereunder, in force from time to time.
Board	- the Board of Trustees.
Board of Trustees	- the Board of Directors of SIDA.
Charitable	- as described in Article 3 on the basis that these fall within Purposes section 7 of the Charities Act and are also regarded as charitable in relation to the application of the Taxes Acts.
Charities Act	- the Charities and Trustee Investment (Scotland) Act 2005 and every statutory modification and re-enactment thereof for the time being in force.
Charity	- a body on the Scottish Charity Register which is also regarded as a charity in relation to the application of the Taxes Acts.
Companies Act	- the Companies Act 2006 as amended and every statutory modification and re-enactment thereof for the time being in force.

General Meeting	- any General Meeting which is not an AGM.
In Writing	- written, printed or lithographed, or partly one and partly another, and other modes of representing or producing words in a visible and non-transitory (albeit electronically-based) form.
Members	- all members of SIDA (references to Full Members and Individual Members having the specific meanings ascribed respectively to them in Article 5).
Month	- calendar month.
Organisation	- Any body corporate, unincorporated association, academic institution, society, federation, authority, agency, union, cooperative, trust, partnership or other organisation (not being an individual person).
Property	- any property, assets or rights, heritable or moveable, wherever situated in the world.
SIDA	- Scotland's International Development Alliance
Subscribers	-those persons and/or organisations who have subscribed these Articles.
Trustee(s)	- Director(s) for the time being of SIDA.

2.2 These Articles supersede any model Articles contained within the Companies Act or any regulations pertaining thereto.

2.3 Words importing the singular number only shall include the plural number, and *vice versa*.

2.4 Subject as aforesaid, any words or expressions defined in the Companies Act shall, if not inconsistent with the subject or context, bear the same meanings in the Articles.

2.5 The two Schedules to these Articles are deemed to form an integral part of these Articles.

3 CHARITABLE PURPOSES

3.1 The Charitable Purposes of SIDA ("the Charitable Purposes") are to relieve need anywhere in the world by increasing the effectiveness and efficiency of people and organisations working towards that end by:

3.1.1 contributing to international development by encouraging communication amongst people and organisations in Scotland committed to the elimination of inequality, poverty and discrimination worldwide;

3.1.2 increasing understanding of the international development sector in Scotland;

3.1.3 building the strength and capacity of the international development sector in Scotland; and

3.1.4 providing a forum to discuss and present opinion on key issues of international development with decision-makers within Scotland, the United Kingdom and beyond.

3.2 SIDA shall have powers, but only in furtherance of its Charitable Purposes, as expressed in Schedule annexed to these Articles.

4 GENERAL STRUCTURE OF SIDA

The structure of SIDA comprises:

4.1 **Members** - comprising Full Members who have the right to attend the AGM (and any other General Meeting) and have important powers under these Articles and the Act, particularly in electing people to serve as Trustees and taking decisions in relation to any changes to these Articles and Individual Members who have all other rights and privileges of membership but may not vote; and

4.2 **Trustees** - who hold regular meetings between each AGM, set the strategy and policy of SIDA, generally control and supervise the activities of SIDA and, in particular, are responsible for monitoring its financial position and, where there are no employees or managers appointed, are responsible also for the day-to-day management of SIDA.

5 MEMBERSHIP

5.1 Members

5.1.1 The Members of Scotland's International Development Alliance shall consist of the subscribers to the Memorandum of Association and such other individuals and organisations as are admitted to membership under this Article 5.

5.1.2 Membership shall be open to:

(a) **Full Membership** shall thereafter be open (subject to paragraph 5.1.3) to any organisation, which shall apply for membership in writing to the Secretary and can confirm when so doing that they meet the following criteria, namely that:

(i) international development is part of their overall objectives;

(ii) their main objects are compatible with the Charitable Purposes;

(iii) any non-voluntary organisations (including consultancies, academic departments and companies) are involved in

international development and support the Charitable Purposes.

- (b) **Individual Membership** shall thereafter be open to:
 - (i) private individuals who shall apply for membership in writing to the Secretary, who will approve their membership subject to evidence of a commitment to SIDA's charitable purposes. Individual Members shall be entitled to all the rights and privileges of membership save that they shall not be entitled to vote at meetings.

5.1.3 In the case of an organisation which is not a corporate body, the organisation itself cannot be a member of the company; instead, membership shall be open to an individual nominated by that organisation (where the organisation would qualify for membership under paragraph 5.1.2(a)), but on the basis that no more than one individual nominated by each organisation under this paragraph 5.1.3 can be a member of the company at any given time.

5.1.4 In the event of any decision being required as to the eligibility for Membership, whether by new applicants or on a continuing basis by existing members, this is a matter which shall be determined by the Board.

5.2 **Authorised Representatives of Full Members**

5.2.1 Each member shall, within one month of admission to membership, appoint one named Authorised Representative and one named Depute. The Authorised Representative, shall represent and act for such member at all General Meetings of SIDA. The Depute may represent and act for such member only in the absence of the Authorised Representative.

5.2.2 Any change in the appointment of an Authorised Representative, and/or of a Depute, may be made at any time by the appointing member, but only by written notice served by the appointing member to SIDA. Such notice will take effect in respect of any meeting taking place 48 hours or more after receipt of the notice to SIDA to allow sufficient time for the appointing member to serve a copy of the notice to anyone named therein and to enable SIDA to act upon such notification.

5.2.3 In the case of any dispute as to the correct Authorised Representative and/or Depute serving at any time, the matter will be settled by the Secretary in accordance with the most recent notice validly received by SIDA.

5.3 **Employees**

Employees of SIDA may not act as Authorised Representative or Depute of one. A person who becomes an employee of SIDA after admission to membership shall automatically cease to be an Authorised Representative or Depute thereof. Former employees of SIDA may not become a Trustee until at least two AGMs have passed since their departure from employment.

5.4 **Register of Members**

5.4.1 The Board shall maintain a Register of Members, setting out all relevant details of each member and the relative category of membership, together where relevant with details of the Authorised Representative and Depute.

5.4.2 The Register of Members is open to all members of SIDA.

5.4.3 The Register of Members is open to non-members of SIDA, provided that the applicant provides:

- (a) the applicant's name and address;
- (b) the purpose for which the information is to be used; and
- (c) whether the information will be disclosed to any other person and, if so, the name and address of that other person and the purpose for which the information is to be used by that other person.

SIDA must within 5 working days either supply the information, subject to the data protection rights of its members, or apply to the Court for an order that the application is not for a proper purpose (and intimate this to the applicant). Where the information is provided, SIDA may charge a fee for providing the information.

5.5 **Application for Membership**

5.5.1 Any organisation which wishes to become a member of SIDA must sign a written application for membership in the form prescribed, if any, by the Board from time to time and lodge it with SIDA.

5.5.2 Any individual nominated under paragraph 5.1.3 by an organisation which is an unincorporated body who wishes to become a Full Member must lodge with the company a written application for membership, signed by them and also signed by an appropriate officer of the organisation which is nominating them for membership.

5.5.3 The Board shall consider such applications for membership promptly and shall inform each applicant whether it has been successful and, where relevant, in which category of membership they shall belong, the decision of the Board in these respects being final. The Board may refuse to admit any organisation to membership which does not comply with Article 5 as it may in its sole discretion determine.

5.5.4 A successful application for membership will not become effective until payment of the appropriate annual membership subscription has been received.

5.6 **Membership Subscriptions**

5.6.1 Members shall be required to pay the appropriate annual membership subscription, if any.

5.6.2 The Full Members may (subject to paragraph 5.6.3) at each or any AGM fix any annual subscriptions (and, if relevant, different rates thereof for different categories).

5.6.3 At the General Meeting at which these articles are adopted, the Full Members may fix any annual subscriptions (and, if relevant, different rates thereof for different categories).

5.6.4 Only those members who have paid their current subscription (where these are fixed) are entitled to take part in and vote at any General Meeting.

5.6.5 If the membership subscription payable by any member remains outstanding for more than three calendar months after the date on which it fell due (and

providing the member in question has been given at least one written reminder), the Board may expel that member from membership.

5.6.6 An organisation or individual which ceases (for whatever reason) to be a member shall not be entitled to any refund of membership subscription.

5.7 **Cessation of Membership**

Any member, or Authorised Representative or Depute thereof appointed in terms of Article 5.2, may no longer serve as such in any one or more of the following events:

5.7.1 if by not less than 7 days' prior notice in writing to SIDA it resigns its membership; an organisation which has nominated an individual for membership under paragraph 5.1.3 may withdraw its nomination at any time, by way of notice to the company to that effect, signed by an appropriate officer of that organisation and, on receipt of the notice by the company, they will automatically cease to be a member; or

5.7.2 if the terms of Article 5.6.4 are invoked by the Board; or

5.7.3 if a resolution that a member be expelled is passed by a majority of at least 75% of the members present and voting at a General Meeting, of which not less than 21 days' previous notice specifying the intention to propose such resolution and the grounds on which it is proposed shall have been sent to all Trustees, all members and the Company Secretary and also to the member whose removal is in question, such member being entitled to be heard at that meeting; or

5.7.4 if, being an organisation, it goes into receivership, goes into liquidation dissolves or otherwise ceases to exist or, in the case of an individual admitted to membership on the basis of nomination by an organisation which is not a corporate body, if that organisation is wound-up or dissolved.

5.8 Membership is neither transferable nor assignable to any individual or to any other organisation.

6 **GENERAL MEETINGS - Meetings of Members**

6.1 **Convening an AGM**

6.1.1 The Board may convene one General Meeting as an Annual General Meeting in each year, at such time as it may determine.

6.1.2 Thereafter, if an AGM is to be held, not more than 15 months shall elapse between the holding of one AGM and the next.

6.1.3 The AGM does not need to be held exclusively in one place, provided that, where two or more members are not in the same place as each other, they are all able to communicate together and vote thereat.

6.2 **AGM Agenda**

The business of each AGM shall include:

6.2.1 the report by the Chair on the activities of SIDA;

6.2.2 the election of Trustees (where relevant);

6.2.3 the fixing of annual subscriptions;

6.2.4 the report of the independent financial examiner;

6.2.5 approving the annual accounts of SIDA; and

6.2.6 the appointment of the independent financial examiner.

6.3 **Convening a General Meeting**

6.3.1 The Board may convene a General Meeting whenever it thinks fit.

6.3.2 The Board must convene a General meeting within 28 days of a valid requisition.

To be valid, such requisition must:

(a) be signed by not less than 10% (5% if more than 12 months have elapsed since the last General Meeting) of the Full Members; (b) clearly state the objects of the meeting; and (c) be deposited with SIDA.

Such requisition may consist of several documents in like form each signed by one or more requisitionists.

6.3.3 Any such meeting convened in terms of this Article shall not be an AGM.

6.4 **Notice of General Meetings**

6.4.1 14 clear days' notice at the least shall be given of every AGM and General Meeting..

6.4.2 The notice shall specify the place, the day and the hour of meeting and, in the case of special business, the specific nature of that business.

6.4.3 The notice shall be sent, in the manner specified in Article 16, to all members and to such persons or organisations as are under these Articles or under the Companies Act entitled to receive such notices.

6.4.5 With the consent of not less than 90% of the Full Members having the right to attend and vote thereat, a General Meeting may be convened by such shorter notice as they may think fit in the circumstances.

6.4.6 The accidental omission to give notice of a General Meeting to, or the nonreceipt of such notice by, any members, persons or organisations entitled to receive notice thereof shall not invalidate any resolution passed at or proceedings of any AGM or General Meeting..

6.5 **Chair of General Meetings**

The Chair of SIDA, whom failing the Vice-Chair of SIDA (if any), shall chair each General Meeting. If neither the Chair nor the Vice-Chair is present and willing to act chair the meeting within 15 minutes after the time at which the General Meeting in question was due to commence, the Trustees present shall elect from among themselves the Trustee who will chair that meeting.

6.6 **Quorum at General Meetings**

6.6.1 The quorum for a General Meeting shall be 10% of the Full Members, present via its Authorised Representative or Depute as its proxy in terms of Article 5.2. No business shall be dealt with at any General Meeting, other than the appointment of the person to chair the meeting in terms of Article 6.5, unless a quorum is present.

6.6.2 If a quorum is not present within 15 minutes after the time at which the General Meeting was due to commence - or if, during a General Meeting, a quorum ceases to be present - the General Meeting shall stand adjourned to such time and place as may be fixed by the person chairing the meeting.

6.7 Voting at General Meetings – General Provisions

6.7.1 The person chairing the meeting (see Article 6.5) shall endeavour to achieve consensus wherever possible but, if necessary, questions arising shall be decided by being put to the vote.

6.7.2 Each Full Member of SIDA is able to attend and speak at any General Meeting and shall have one vote, to be exercised via its Authorised Representative or Depute as its proxy in terms of Article 5.2.

6.7.3 In the event of an equal number of votes for and against any resolution, the person chairing the meeting shall have a casting vote as well as any deliberative vote.

6.7.4 Each Individual Member is able to attend and speak at any General Meeting but shall have no vote.

6.7.5 A Trustee may attend and speak at any General Meeting, but shall have no vote thereat as a Trustee.

6.7.6 The person chairing the meeting may permit any other person or persons to attend a General Meeting who otherwise has no right to do so, as an observer or observers. In that event, it shall be at the discretion of the person chairing the meeting whether any such observer may be invited to speak thereat.

6.7.7 No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the person chairing the meeting whose decision shall be final and conclusive.

6.8 Voting at General Meetings – Secret Ballot

A resolution put to the vote at any General Meeting shall be decided verbally or on a show of hands, as appropriate, unless a secret ballot is demanded in the following terms:

6.8.1 such demand must be made either by the person chairing the meeting, or by two or more Full Members having the right to vote on the resolution;

6.8.2 such demand may be made at any time prior to a show of hands on that resolution, or immediately after the result of a show of hands on that resolution is declared;

6.8.3 a demand for a secret ballot may be withdrawn by its proposers prior to the secret ballot taking place, provided that the person chairing the meeting consents to the withdrawal; and

6.8.4 the secret ballot shall be conducted in such a manner as the person chairing the meeting may direct, and the person chairing the meeting shall appoint and instruct tellers, who may cast their own votes if Authorised Representatives or Deputes and the result shall be declared by the person chairing the meeting at the same meeting at which the ballot is taken.

6.9 Voting at General Meetings – Special Resolutions

6.9.1 At any General Meeting a resolution put to the vote of the meeting shall be voted upon by a simple majority of the Full Members who are present and voting thereon, except for decisions relating to any of the following Special Resolutions, which shall require to be decided upon by not less than 75% of the Full Members present and voting thereon (no account therefore being taken of members who abstain from voting or who are absent from the meeting), namely:

- (a) to alter the name of SIDA; or
 - (b) to amend the Charitable Purposes; or
 - (c) to amend these Articles; or
 - (d) to wind up SIDA in terms of Article 20; or
 - (e) to amend the maximum number of Trustees in terms of Article 7.4; or
 - (f) to purchase or sell any heritable property owned by SIDA or any of its subsidiaries and to purchase any heritable property wherever situated; or
 - (g) to form, acquire or dispose of any subsidiary; or
 - (h) to acquire or dispose, whether by SIDA or by any of its subsidiaries, of any shares of any other company or the participation or cessation of participation by SIDA or by any of its subsidiaries in any formal trust or joint venture; or
 - (i) to create or issue or allow to come into being any mortgage, security, charge or other encumbrance upon any part or parts of the property or assets of SIDA or to obtain any advance or credit in any form other than normal trade credit, or to create or issue by any subsidiary of any debenture or loan stock; or
 - (j) to grant any guarantee or indemnity to any party, other than any wholly-owned subsidiary of SIDA; or (k) all other Special Resolutions.
- 6.9.2 An ordinary resolution to be proposed at a General Meeting may be amended if:
- (a) written notice of the proposed amendment is received by SIDA from a member entitled to vote thereat not less than 48 hours before the time appointed for the holding of the meeting or adjourned meeting; and
 - (b) the proposed amendment does not, in the reasonable opinion of the person chairing the meeting, materially alter the scope of the resolution.
- 6.9.3 A Special Resolution to be proposed at a General Meeting may be amended if:
- (a) the person chairing the meeting proposes the amendment at the General Meeting at which the Special Resolution is to be proposed; and
 - (b) the amendment does not go beyond what is necessary to correct a grammatical, interpretative or other non-substantive error in the Special Resolution.
- 6.9.4 If the person chairing the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the error of the person chairing the meeting does not invalidate the vote on that resolution.

6.10 Voting - Written Resolutions

6.10.1 Ordinary and Special Resolutions may be passed in writing, rather than at a General Meeting, provided that the terms of this Article are followed.

6.10.2 An ordinary resolution in writing signed by or on behalf of a simple majority of all the Full Members shall be as valid and effective as if the same had been passed at a General Meeting of SIDA duly convened and held, provided that the terms of this Article are followed.

6.10.3 A Special Resolution in writing signed by or on behalf of not less than 75% of all the Full Members shall be as valid and effective as if the same had been passed at a General Meeting of SIDA duly convened and held, provided that the terms of this Article are followed.

- 6.10.4 Written resolutions may not be used either for the removal of a Trustee prior to the expiration of their term of office, or for the removal of an independent financial examiner prior to the expiration of their term of office.
- 6.10.5 Any written resolution must be issued in hard copy (by hand or by post) or in electronic form (by fax or e-mail), or by means of a website at the same time, to all Full Members on the Circulation Date (that is, the date on which copies of the written resolution are sent to the Full Members).
- 6.10.6 Where such a written resolution is proposed by the Board, it must include the following express statements:
- (a) an explanation to the eligible members how to signify their agreement to the resolution;
 - (b) how it can be sent back by them, and whether in hard copy (by hand or by post) and/or in electronic form (by fax or by e-mail);
 - (c) clarification that a failure to reply will be deemed to be a vote against the resolution in question; and
 - (d) the date by which the resolution must be passed if it is not to lapse (that is, the date which is 28 days after the Circulation Date).
- 6.10.7 Where such a written resolution is proposed by members, the following shall apply:
- (a) the resolution must be requested by not less than 5% of the Full Members (“the members’ request”);
 - (b) the members’ request may be made in hard copy (by hand or by post) or in electronic form (by fax or by e-mail);
 - (c) the members’ request must identify the resolution to be put to members. The Board can reject this if it is, in its opinion, either frivolous, vexatious, defamatory of any person or would be ineffective (whether by reason of inconsistency with any enactment or these Articles or otherwise);
 - (d) the members’ request can include an accompanying statement (not exceeding 1,000 words) which they can require SIDA to issue with the written resolution to all Full Members;
 - (e) within 21 days, SIDA must circulate the resolution and any accompanying statement with the express statements referred to in sub-clause (f) hereof; and
 - (f) SIDA may charge a reasonable fee to the requesting members to cover its costs of circulation of the members’ request.
- 6.10.8 Any such written resolution may consist of several documents in the same form, each signed by or on behalf of one or more Full Members.
- 6.10.9 Once a Full Member has signed and returned a written resolution in agreement thereto, their agreement is irrevocable.

7 THE BOARD OF TRUSTEES

7.1 The strategy and affairs of SIDA shall be directed and managed by a Board of Trustees elected in terms of Article 8. The Board may exercise all such powers of SIDA, and do on behalf of SIDA all acts as may be exercised and done by SIDA, other than those required to be exercised or done by the members in General Meeting, and subject always to these Articles and to the provisions of the Companies Act.

7.2 **Limitation**

The Full Members may, by Special Resolution, direct the Board to take, or to refrain from taking, specified action, but no such Special Resolution shall invalidate anything which the Board may have done prior to the passing of such Special Resolution.

7.3 **Delegation**

7.3.1 The Board may delegate any of its powers to any sub-committee or persons or person, by such means, to such an extent and on such terms and conditions as it thinks fit, and may at any time revoke such delegation, in whole or in part, or alter such terms and conditions. If the Board so specifies, any such delegation may authorise further delegation of the Board's powers by any subcommittee or persons or person to whom they are delegated.

7.3.2 Any sub-committee so formed or persons or person to whom delegation of powers is made in terms of Article 7.3.1 shall, in the exercise of the powers so delegated, conform to any remit and regulations imposed on it by the Board.

7.3.3 In the case of delegation to any one or more sub-committees, each shall consist of not less than one Trustee and such other person or persons as the Board thinks fit or which it delegates to the committee to appoint. The meetings and proceedings of any such sub-committee shall be governed by the provisions of these Articles for regulating the meetings and proceedings of the Board so far as applicable (and, without prejudice to that generality including Articles 12.4.5 and 12.6) and so far as the same shall not be amended or superseded by any specific regulations made by the Board for all or any sub-committees. A sub-committee may invite or allow any person to attend and speak, but not to vote, at any of its meetings. Such sub-committee shall regularly and promptly circulate, or ensure the regular and prompt circulation of, the minutes of its meetings to all Trustees.

7.4 **Number of Trustees**

7.4.1 The number of Trustees shall be not fewer than three and, unless otherwise determined by special resolution at a General Meeting (but not retrospectively), not more than twelve.

7.4.2 The Board may act notwithstanding any vacancy in it, but where the number of Trustees falls below the minimum number specified in this Article, it may only do so for the purpose of appointing sufficient Trustees to match or exceed that minimum.

8 **TRUSTEES**

8.1 **Composition of Board** The

Board shall comprise:

8.1.1 up to nine individual persons elected as Trustees by the Full Members in terms of Article 8.2 ("the Elected Trustees"); and

8.1.2 up to three individual persons co-opted as Trustees in terms of Article 8.3 ("the Co-opted Trustees").

8.2 **Elected Trustees**

8.2.1 With effect from the AGM held in 2012, the election of up to nine Elected Trustees shall take place at any AGM in terms of this Article.

- 8.2.2 Nomination of any Elected Trustee shall be in writing by not less than any two Full Members. The nominee shall confirm their willingness to act as an Elected Trustee if elected, and if required shall provide a statement to explain the nominee's suitability. All nominations to be valid must be delivered to the Registered Office (or to such other address for SIDA as specified in the nomination form) not less than seven days prior to the date of the AGM in question.
- 8.2.3 Election of any Elected Trustee shall be by vote of the Full Members, each Full Member having one vote for each vacancy in the Elected Trustees on the Board.
- 8.2.4 Once elected, an Elected Trustee shall serve for a term of three years (a year, in this context only, describing the period between one AGM and the next). At the third AGM after their election, an Elected Trustee shall retire as a Trustee, but is eligible to be re-elected by the same process for a further term of three years. No Elected Trustee can serve for more than two consecutive three year terms, without at least one year out of office before being eligible again.
- 8.2.5 For the avoidance of doubt, a retiring Elected Trustee shall retain office until the close or adjournment of the AGM in question.
- 8.2.6 The Board may from time to time fill any casual vacancy arising as a result of the retiral (or deemed retiral for any reason) of any Elected Trustee, from or after the date of such retiral or deemed retiral until the next AGM.
- 8.2.7 As a transitional process all existing Trustees shall, as from the AGM in 2012, adopt the same three year term, backdated to the date of their last election prior to the AGM in 2012.

8.3 **Co-opted Trustees**

Up to three individuals may be co-opted from time to time by the Board of Trustees itself, as follows:

- 8.3.1 Subject to Article 8.3.3, a Co-opted Trustee shall serve until the next AGM after their co-option.
- 8.3.2 A Co-opted Trustee can be re-co-opted by the Board immediately after such next AGM.
- 8.3.3 A Co-opted Trustee can be removed from office at any time by a simple majority of the Board.
- 8.3.4 For the avoidance of doubt, a Co-opted Trustee may participate fully in and vote at all Board meetings which they attend.

8.4 **Retiral and Deemed Retiral of Trustees**

Any Trustee must cease to be a Trustee in any one or more of the following events:

- 8.5.1 if they is prohibited from being a charity trustee by virtue of section 69(2) of the Charities Act; or
- 8.5.2 if, in terms of section 66(5) of the Charities Act, they are considered by the Board to have been in serious or persistent breach of either or both of the duties listed in sections 66(1) and 66(2) of the Charities Act, such Trustee being entitled to be heard prior to the Board taking a decision; or
- 8.5.3 if they hold any office of profit or is employed by SIDA (except where the provisions of Article 10.4 shall apply); or
- 8.5.4 if they have a significant conflict of interest which the Board considers has and is likely to continue to undermine their ability to act impartially as a Trustee; or

- 8.5.5 if they become incapable for medical reasons of fulfilling the duties of their office and such incapacity, as certified if necessary by two medical practitioners, is expected to continue for a period of more than six months from the date or later date of such certification; or
- 8.5.6 if they are absent (without permission) from more than three consecutive meetings of the Board, and the Board resolves to remove them from office; or
- 8.5.7 if by notice in writing to the Registered Office they resign their office as a Trustee.

9 CHAIR AND VICE-CHAIR

Once elected the board will select the Chair and if desired a vice-chair at the first meeting of the board following the AGM.

10 CONSTRAINTS ON PAYMENTS/BENEFITS TO MEMBERS AND TRUSTEES

- 10.1 The income and property of SIDA shall be applied solely towards promoting the Charitable Purposes.
- 10.2 No part of the income or property of SIDA shall be paid or transferred (directly or indirectly) to the members or Trustees of SIDA, whether by way of dividend, bonus or otherwise, except where such members or Trustees are in receipt of income or property of SIDA as a beneficiary of SIDA in terms of the Charitable Purposes.
- 10.3 No Trustee shall be appointed as a paid employee of SIDA.
- 10.4 No benefit (whether in money or in kind) shall be given by SIDA to any member or Trustee except the possibility of:
- 10.4.1 repayment of out-of-pocket expenses to Trustees (subject to prior agreement by the Board); or
 - 10.4.2 reasonable remuneration to a member or any Trustees in return for specific services actually rendered to SIDA (not being of a management nature normally carried out by a director of a company); or
 - 10.4.3 payment of interest at a rate not exceeding the commercial rate on money lent to SIDA by any member or Trustee; or
 - 10.4.4 payment of rent at a rate not exceeding the open market rent for property let to SIDA by any member or Trustee; or
 - 10.4.5 the purchase of property from any member or Trustee provided that such purchase is at or below market value or the sale of property to any member or Trustee provided that such sale is at or above market value; or
 - 10.4.6 payment to one or more Trustees by way of any indemnity where appropriate.

11 CONFLICTS OF INTERESTS

- 11.1 Any Trustee and/or employee who has a personal interest (as defined in Article 11.2) in any prospective or actual contract or other arrangement with SIDA must declare that interest either generally to the Board or specifically at any relevant meeting of SIDA. Where such an interest arises, the provisions within Article 11.3 shall apply.
- 11.2 A personal interest includes the following interests:

- 11.2.1 those of the Trustee or employee in question; and
 - 11.2.2 those of their partner or close relative; and
 - 11.2.3 those of any business associate; and
 - 11.2.4 those of any firm of which they are a partner or employee; and
 - 11.2.5 those of any limited company of which they are a director, employee or shareholder of more than 5% of the equity; and
 - 11.2.6 those of any person or organisation responsible for their appointment as a Trustee.
- 11.3.1 Whenever a Trustee finds that there is a personal interest, as defined in Article 11.2, they have a duty to declare this to the Board meeting in question. In that event, in order to avoid a material conflict of interest arising, the Trustee in question cannot partake in discussions or decisions relating to such matter.
- 11.3.2 It shall be for the person chairing the meeting in question to determine whether the Trustee in question should at the least be required to be absent during that particular element of the meeting. In terms of Article 12.1, where a Trustee leaves, or is required to leave, the meeting in question, they no longer form part of the quorum thereat.
- 11.3.3 The Board may at any time resolve, but without taking a specific vote on the matter, to authorise any Trustee to continue acting where a real or potential conflict of interest exists in relation to a personal interest of that Trustee, but where it considers that the interests of SIDA have not been nor are likely to be prejudiced as a result. The Trustee in question cannot be considered as part of the quorum for that part of any Board meeting giving consideration to this authorisation.
- 11.3.4 The Board may resolve at any time to require all Trustees and employees to deliver a Notice of Relevant Interests to the Registered Office (or elsewhere as it may determine), as they arise and at least annually. In that event, the Board shall determine from time to time what additional interests to those listed in Article 11.2, if any, shall be relevant interests and shall ensure that a Register of Notices of Relevant Interests is maintained.
- 11.3.5 If existing, the Register of Interests shall be open for inspection by both the Board and members of SIDA and, with the express prior written approval of the Trustee or employee concerned, by members of the public.

12 BOARD MEETINGS

12.1 Quorum

- 12.1.1 The quorum for Board meetings shall be not less than one-third of all the Trustees. No business shall be dealt with at a Board meeting unless a quorum is present.
- 12.1.2 A Trustee shall not be counted in the quorum at a meeting (or at least the relevant part thereof) in relation to a resolution on which, whether because of personal interest or otherwise, they are not entitled to vote.

12.2 Convening Board Meetings

- 12.2.1 Meetings of the Board may take place in person or by telephone conference call, video conference call or by any other collective electronic means approved from time to time by the Board.
- 12.2.2 Not less than 14 clear days' notice in writing shall be given of any meeting of the Board at which a decision is to be made in relation to any matter requiring to

be decided by Special Resolution (as listed in Article 6.9), which notice shall be accompanied by an agenda and any papers relevant to the matter to be decided. All other Board meetings shall require not less than 7 days' prior notice, unless all Trustees agree unanimously in writing to dispense with such notice on any specific occasion.

12.2.3 A Trustee may and, on the request of a Trustee, the Company Secretary shall, at any time, summon a meeting of the Board by notice served upon all Trustees, to take place at a reasonably convenient time and date.

12.3 **Chair of Board Meeting**

The Chair, whom failing the Vice-Chair (if any), shall chair all Board meetings at which they shall be present. If at any meeting neither the Chair nor the Vice-Chair is present and willing to chair the meeting within 15 minutes after the time appointed for holding the meeting, the remaining Trustees may appoint one of the Trustees to chair the Board meeting, which failing the meeting shall be adjourned until a time when the Chair or Vice-Chair will be available.

12.4 **Voting at Board Meetings**

12.4.1 The Chair of the Board meeting shall endeavour to achieve consensus wherever possible but, if necessary, questions arising shall be decided by being put to the vote, on a show of hands only, each Trustee present having one vote.

12.4.2 All decisions of the Board shall be by a simple majority at any meeting which is quorate at the time the decision is taken.

12.4.3 The decisions requiring a Special Resolution (listed in Article 6.9) cannot be taken by the Trustees alone, but must be taken also by the Full Members in General Meeting in terms of Article 6.9 and only thereafter acted upon by the Board as directed by the Full Members.

12.4.4 In the event of an equal number of votes for and against any resolution at a Board meeting, the person chair the meeting shall have a casting vote as well as a deliberative vote.

12.4.5 A resolution in writing (whether one single document signed by all or a sufficient majority of the Trustees or all or a sufficient majority of the members of any sub-committee), whether in one or several documents in the same form each signed by one or more Trustees or members of any relative sub-committee as appropriate, shall be as valid and effectual as if it had been passed at a meeting of the Board or of such sub-committee duly convened and constituted.

12.5 **Observers**

The Board may invite or allow any person to attend and speak, but not to vote, at any meeting of the Board.

12.6 **Minutes**

The Board shall cause minutes to be made of all appointments of officers made by it and of the proceedings of all General Meetings and of all Board meetings and of subcommittees, including the names of those present, and all business transacted at such meetings and any such minutes of any meeting, if purporting to be signed after approval, either by the person chairing such meeting, or by the person chairing the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated. The minutes shall be retained for at least 10 years.

12.7 **Validation**

12.7.1 All acts *bona fide* done by any Board meeting, or of any sub-committee, or by any person acting as a Trustee shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such Trustee or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed or had duly continued in office and was qualified to be a Trustee.

12.7.2 No alteration of these Articles and no direction given by Special Resolution shall invalidate any prior act of the Board which would have been valid if that alteration had not been made or that direction had not been given.

12.8 **Ancillary Regulations**

The Board may from time to time promulgate, review and amend any Ancillary Regulations, Guidelines and/or Policies, subordinate at all times to these Articles, as it deems necessary and appropriate to provide additional explanation, guidance and governance to themselves, members, employees, stakeholders and/or others.

13 **COMPANY SECRETARY, MINUTE SECRETARY, TREASURER & PRINCIPAL OFFICER**

13.1 **Company Secretary**

The Board may appoint a Company Secretary for such term and upon such conditions as it may think fit. The Company Secretary may be removed by the Board at any time, subject to the terms of any prevailing contract.

13.2 **Minute Secretary**

The Board may appoint a Minute Secretary, for the purposes of Article 12.6, for such term and upon such conditions as it may think fit. The Minute Secretary may be removed by the Board at any time, subject to the terms of any prevailing contract. The Board may award an annual salary, honorarium or other appropriate fee to the Minute Secretary at its discretion, but can only do so if the Minute Secretary is not a Trustee.

13.3 **Treasurer**

The Board may appoint a Treasurer for such term and upon such conditions as it may think fit. The Treasurer may be removed by the Board at any time, subject to the terms of any prevailing contract. The Board may award an annual salary, honorarium or other appropriate fee to the Treasurer at its discretion, but can only do so if the Treasurer is not a Trustee. Whilst in post, the Treasurer may be required to attend (but shall have no vote at) Board meetings during their tenure as Treasurer, except any part or parts thereof dealing with their employment or remuneration, or any other matter which the Board wish to keep confidential to itself.

13.4 **Principal Officer**

The Board may appoint a Principal Officer of SIDA on such terms (including a decision on the most appropriate job title) and conditions as it may think fit, who shall attend Board and Sub-Committee meetings as appropriate or required, but who shall not be a Trustee and, for the avoidance of doubt, will have no vote thereat.

14 HONORARY PATRON(S)

The Full Members in General Meeting may, on a proposal from the Board, agree to the appointment of one or more Honorary Patrons of SIDA, to be appointed either for such fixed period (usually of five years) as those Members determine or for an unspecified period until such appointment be terminated by them. The Honorary Patron or Patrons would be entitled to notice of all General Meetings and to attend and contribute to discussion but not vote thereat.

15 FINANCES AND ACCOUNTS

15.1 Bank Accounts

The banking account or accounts of SIDA shall be kept in such bank or building society and/or banks or building societies as the Board shall from time to time determine.

15.2 Cheques etc.

All cheques and other negotiable instruments, and all receipts for monies paid to SIDA, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, in such manner as the Board shall from time to time by resolution determine.

15.3 The Board shall ensure that all funds and assets of SIDA are applied towards achieving the Charitable Purposes.

15.4. Accounting Records

The Board shall cause accounting records to be kept in accordance with the requirements of the Companies Act and other relevant regulations.

15.5 The accounting records shall be maintained by the Treasurer (if there is one) and overseen by the Principal Officer (if there is one), or otherwise by, or as determined by, the Board. Such records shall be kept at such place or places as the Board shall think fit and shall always be open to the inspection of the Trustees. The Board shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounting records of SIDA or any of them shall be open to the inspection of the members of SIDA.

15.6 Independent Financial Examiner

Once at least in every year, or as otherwise provided for by the Companies Act, the accounts of SIDA shall be examined by an independent financial examiner, who shall be appointed by the Board on the direction of members in General Meeting.

15.7 Accounts

At or before each AGM, or otherwise after the Accounts have been approved by the Board, it shall provide the members with a copy of the accounts for the period since the last preceding accounting reference date (or in the case of the first account since the incorporation of SIDA). The accounts shall be accompanied by proper reports of the Board and the independent financial examiner. As an alternative, the Accounts may be available for inspection on the website of SIDA (with all members, Trustees,

the Company Secretary and the independent financial examiner being made aware that they are so available for inspection there).

16 NOTICES

16.1. A notice may be served by SIDA upon any member, either personally or by sending it by post, e-mail or other appropriate electronic means, addressed to such member at their or its registered address as appearing in the Register of Members.

16.2 Any notice, whether served by post or otherwise, shall be deemed to have been served on the day following that on which the letter containing the same is put into the post or is otherwise dispatched.

16.3 A member present at any meeting of SIDA shall be deemed to have received notice of the meeting and, where requisite, of the purpose for which it was called.

16.4 The business of SIDA and all its correspondence with and notification to or from members may be conducted equally validly and effectively if transmitted by email or other appropriate electronic means (except where a member specifically requests all such correspondence and notification by post) or otherwise if publicised on the website of SIDA where SIDA has advised each member of this and has taken due steps to notify by other reasonable means all other members who state that they do not have access to the Internet.

17 INDEMNITY

Subject to the terms of the Companies Act and without prejudice to any other indemnity, the Trustees, or member of any sub-committee, the Company Secretary, Treasurer and all employees of SIDA shall be indemnified out of the funds of SIDA against any loss or liability (including the costs of defending successfully any court proceedings) which they may respectively incur or sustain, in connection with or on behalf of SIDA and each of them shall be chargeable only for so much money as they may actually receive and they shall not be answerable for the acts, receipts, neglects or defaults of each other, but each of them for their own acts, receipts, neglects or defaults only.

18 ALTERATION OF ARTICLES OF ASSOCIATION

Subject to the terms of Article 6.9, no alteration in these Articles may at any time be made unless by the decision of 75% of the Full Members present and voting at a General Meeting called specifically (but not necessarily exclusively) for the purpose.

19 LIMIT OF LIABILITY

19.1 The liability of the members is limited.

19.2 Every member of SIDA undertakes to contribute such amount as may be required (not exceeding £1) to the property of SIDA if it should be wound up whilst they are a member or within one year after they cease to be a member (for whatever reason), for

payment of its debts and liabilities contracted before they cease to be a member, and of the costs, charges and expenses of winding up.

20 DISSOLUTION

20.1 The winding-up of SIDA may take place only on the decision of not less than 75% of its Full Members who are present and voting at a General Meeting called specifically (but not necessarily exclusively) for the purpose.

20.2 If, on the winding-up of SIDA, any property remains, after satisfaction of all its debts and liabilities, such property shall be given or transferred to any one or more charities having the same or a similar object to the Charitable Purposes.

20.3 The charity or charities to which the property is to be transferred in terms of Article 20.2 shall be determined on the decision of not less than 75% of the Full Members of SIDA who are present and voting at a General Meeting called specifically (but not necessarily exclusively) for the purpose or, failing that, by a decision of not less than 75% of the Board or, failing that, as determined by an arbiter to be chosen amicably by the Board or, failing such amicable choice, as determined by the Sheriff of Lothian and Borders at Edinburgh (or any successor thereto), whose decision shall be final and binding upon SIDA.

20.4 If SIDA is a charity at the time that its winding-up is decided upon in terms of this Article, the prior consent of the Office of the Scottish Charity Regulator (or any successor thereto) must be obtained in terms of Section 16 of the Charities Act.

Signed on behalf of the Board by :

Witnessed by:

Printed name: _____

Printed name: _____

Signature: _____

Signature: _____

Date: _____

Date: _____

Schedule 1

Powers available to SIDA

Further to Article 3.2, SIDA shall have the following powers (but only in furtherance of the Charitable Purposes) and declaring that the order in which these Powers are listed or the terms of the sub-headings above are of no significance in terms of their respective priority which shall be deemed to be equal, namely:

1 Specific

- 1.1 to develop, promote and manage projects in support of the Charitable Purposes;
- 1.2 to provide, manage and service discussions and decisions relating to the Charitable Purposes;

2 General

- 2.1 to encourage and develop a spirit of voluntary or other commitment by individuals, unincorporated associations, societies, federations, partnerships, corporate bodies, agencies, undertakings, local authorities, unions, cooperatives, trusts and others and any groups or groupings thereof willing to assist SIDA to achieve the Charitable Purposes;
- 2.2 to provide advice, consultancy, training, tuition, expertise and assistance;
- 2.3 to promote and carry out research, surveys and investigations and develop initiatives, projects and programmes;
- 2.4 to prepare, organise, promote and implement training courses, exhibitions, lectures, seminars, conferences, events and workshops, to collect, collate, disseminate and exchange information and to prepare, produce, edit, publish, exhibit and distribute articles, pamphlets, books and other publications, tapes, motion and still pictures, music and drama and other materials, all in any medium;

3 Property

- 3.1 to purchase, take on lease, hire, or otherwise acquire any property suitable for SIDA and to construct, convert, improve, develop, maintain, alter and demolish any buildings or erections whether of a permanent or temporary nature, and manage and operate or arrange for the professional or other appropriate management and operation of SIDA's property;
- 3.2 to sell, let, hire, license, give in exchange and otherwise dispose of all or any part of the property of SIDA;
- 3.3 to establish and administer a building fund or funds or guarantee fund or funds or endowment fund or funds;

4 Employment

- 4.1 to employ, contract with, train and pay such staff (whether employed or self employed) as are considered appropriate for the proper conduct of the activities of SIDA;

5 Funding and Financial

- 5.1 to take such steps as may be deemed appropriate for the purpose of raising funds for the activities of SIDA;

- 5.2 to accept subscriptions, grants, donations, gifts, legacies and endowments of all kinds, either absolutely or conditionally or in Alliance;
- 5.3 to borrow or raise money for the Charitable Purposes and to give security in support of any such borrowings by SIDA and/or in support of any obligations undertaken by SIDA;
- 5.4 to set aside funds not immediately required as a reserve or for specific purposes;
- 5.5 to open, operate and manage bank and other accounts and to invest any funds which are not immediately required for the activities of SIDA in such investments as may be considered appropriate and to dispose of, and vary, such investments;
- 5.6 to make grants or loans of money and to give guarantees;
- 5.7 to employ as a professional investment manager any person who is entitled to carry on investment business under the supervision of the Financial Services Authority (or its successors) and to delegate to any such manager the exercise of all or any of its powers of investment on such terms and at such reasonable remuneration as the Board of Trustees thinks fit, and to enable investments to be held for SIDA in nominee names, but subject always to the provisions of the Charities Act;

6 Development

- 6.1 to establish, manage and/or support any other charity, and to make donations for any charitable purpose falling within the Charitable Purposes;
- 6.2 to establish, operate and administer and/or otherwise acquire any separate trading company or association, whether charitable or not;
- 6.3 to enter into any arrangement with any organisation, government or authority which may be advantageous for the purposes of the activities of SIDA and to enter into any arrangement for co-operation, mutual assistance, or sharing profit with any charity;
- 6.4 to enter into contracts to provide services to or on behalf of others;

7 Insurance and Protection

- 7.1 to effect insurance of all kinds (which may include indemnity insurance in respect of Trustees and employees);
- 7.2 to oppose, or object to, any application or proceedings which may prejudice the interests of SIDA;

8 Ancillary

- 8.1 to pay the costs of forming SIDA and its subsequent development;
- 8.2 to carry out the Charitable Purposes in any part of the world as principal, agent, contractor, trustee or in any other capacity; and
- 8.3 to do anything which may be incidental or conducive to the Charitable Purposes so long as these are charitable.

Schedule 2

Form of Proxy

Further to Article 6.8.3, the Form of Proxy shall be in the following general terms (to be varied as required to fit the circumstances):

<p style="text-align: center;">Name of Organisation</p> <p>I, of....., being a Full Member of SIDA hereby appoint the chair of the General Meeting/or*....., of, as my proxy to vote for me on my behalf at the General Meeting of SIDA be held on..... and at any adjournment thereof.</p> <p style="text-align: center;">This form to be used in favour of/against the resolution(s)*</p> <p style="text-align: center;"><i>* to be deleted if not required, or amended if it is required</i></p> <p style="text-align: center;"><i>Signature of member appointing proxy.....</i></p> <p style="text-align: center;"><i>dated.....</i></p> <p>To be valid, this Form of Proxy, once signed and dated, must be lodged at least 48 hours before the start of the General Meeting referred to above.</p>
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