

MEMBERS

Very Small

SASHITA Developing Rural Communities
Jubilee Scotland
Malawi Fruits
Mamie Martin Fund
Orkidstudio
Scotland
Orskov Foundation
Scottish Episcopal Church
The CIFA Trust
Twende Pamvoja SCIO
United Nations Association, Scotland
Uphill Trust
(ASHI)
Woodford Foundation
Scotland
Yes! Tanzania
Youth for Economic Justice
Zambia Therapeutic Art Forum)
Dochas Education Trust
Friends of Chitambo
Friends of Eziko Careers Info Centre
ACTSA Scotland
Bala Sport
Bethesda Khankho
International
Books Abroad
Glasgow International
and International Support
Medical Aid (SCIO)
Jabulani Project
Kenyan Women in Scotland
Association
McConnell International
Foundation
Ombeña Yehinga
Organisation (Scotland)
Renew SCIO
Wanda Scotland Alliance
Service

Small

Jairah Funds
Relief Education
Development International
Global Justice Now
HALO Trust
IIED
Islamic Relief
Link Community
Development International
Mary's Meals
Mercy Corps Scotland
Mission Aviation Fellowship
Oxfam Scotland
Project Trust
Save the Children - Scotland
SCIAF
Tearfund
UNICEF UK
VSO
WaterAid in Scotland

Medium

Challenges Worldwide
Children in Distress
IDEAS
Glasgow Centre for International Development
(GCID)
Institution for Global Health & Development
The Leprosy Mission Scotland
British Red Cross
The James Hutton Institute
Social Enterprise Academy
Sense Scotland
Mellow Parenting
JTS (Just Trading Scotland)
Development
Institution for Global Health & Development
International Union Against Tuberculosis and Lung Disease
The Leptosy Mission Scotland
British Red Cross
Christian Aid Scotland
EMMS International

Large

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EMMS International

Associate

WaterAid in Scotland



ANNUAL
IMPACT
REPORT

2015-16



CHAIR'S REPORT

(9) NIDOS TRUSTEES (JULY 2016)

- Jamie Morrison**, Signpost International (Chair)
- James Wells**, EMMS International (Treasurer)
- Simon Anderson**, IIED
- Douglas Blackwood**, SMMHEP
- Mark Chadwick**, Mercy Corps
- Geraldine Hill**, SCIAF
- Esther Kamonji**, KWISA
- Peter Kelly**, Poverty Alliance
- Angus Nelson**, Oxfam Scotland
- Lexi Parfitt**, WWF
- Lynne Paterson**, Tearfund Scotland
- Linda Todd**, The Leprosy Mission Scotland

FINANCES

NIDOS MISSION

- NIDOS aims to strengthen the contribution of Scottish organisations to reducing poverty and inequality worldwide. Our charitable purposes are:
- To improve communication among international development organisations in Scotland**
 - To improve understanding of Scotland's international development sector**
 - To build the strength and capacity of international development organisations in Scotland**
 - To increase opportunities for advocating on international development issues with decision makers in Scotland, the UK and beyond**



NETWORK OF INTERNATIONAL DEVELOPMENT ORGANISATIONS IN SCOTLAND (NIDOS)

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Cover photo: Austen Andison was taught tailoring and business skills and given a sewing machine, as part of The Global Concerns Trust's vocational training programmes for adults with disabilities in Malawi. He is one of 125 graduates that have started new businesses since 2013. (Emma Duncan/The Global Concerns Trust)

NIDOS is a registered Scottish Charity no. SC035314 and a company limited by guarantee registered in Scotland no. SC307352.

I must start by paying tribute to Annie Lewis, who demitted from her role as Chair of NIDOS in November 2015, and to Gillian Wilson, who resigned as Chief Executive in June 2015. Both individuals contributed beyond the normal expectations of their roles and played a huge part in building the strength and reach of NIDOS during their respective tenures. It is good to be able to welcome Jane Salmonson as incoming Chief Executive. With a new Board, we all look forward to working together to build on recent achievements and further improve our services and representation for international development in Scotland.

I would like to thank our funders, principally the Scottish Government, without whom we would be unable to provide our services, which are designed to be accessible and affordable to all organisations. I am also grateful to the Department of International Development who have part-funded our Effectiveness Programme, through our London-based sister organisation, Bond. The biggest thank you is reserved for our members who demonstrate their commitment to NIDOS not only by participation but also through their membership subscriptions. We would be nothing without our members and the degree of their support, in difficult economic times, reflects their belief in our value to the sector which we treat with great respect. I commend to you the work that NIDOS' staff have undertaken with great skill and dedication during the past year. They and your Board all look forward to your active participation in the year ahead.

Jamie Morrison, NIDOS Chair

Net surplus/(deficit) for the year	29,231	(11,160)
Funds brought forward	74,002	85,162
Funds carried forward	103,233	74,002

Total resources expended	173,472	195,446
Cost of raising funds	12,491	12,489
Organisational development	17,725	24,278
Policy, advocacy and consultation	29,534	40,065
Information and communications	65,598	67,457
Networking, training and effectiveness support	48,124	51,157

Incoming Resources	Total 2016 (£)	Total 2015 (£)
Grants receivable	160,567	156,340
Income from members	35,492	22,690
Earned income	5,951	4,550
Bank interest	693	706
Total incoming resources	202,709	184,286

Note: Some of the comparative figures above have been restated in compliance with the revised Charities SORP and revised categories of expenditure for charitable activities. NIDOS would like to thank the following for their financial support: Scottish Government, DFID, Bond, NIDOS members, Diversity Travel, and Conrco International.

NIDOS aims to strengthen the contribution of Scottish organisations to reducing inequality and poverty worldwide.

Facilitating networking and partnerships

We've helped our members connect with each other as well as with key stakeholders from Scotland and beyond, enabling them to share experiences, build partnerships, and strengthen their work. At this year's annual conference, *Closing the Inequality Gap: In Scotland and Around the World*, we teamed up with leading organisations in Scotland working to reduce poverty and inequality: IDEAS, Oxfam Scotland, The Poverty Alliance, SCIAF, the Scotland Malawi Partnership and the University of the West of Scotland. The event brought together nearly 200 delegates to share experiences between domestic and international groups. In her keynote address, First Minister Nicola Sturgeon emphasised Scotland's commitment to implementing the new UN Sustainable Development Goals (SDGs), tackling climate change, and helping developing countries grow in a fair and sustainable manner.



First Minister Nicola Sturgeon addresses the Closing the Inequality Gap conference in November 2015. (Euan Ramsay/NIDOS)

“ NIDOS helps us network with other NGOs, liaise with donors and provides a great Effectiveness Toolkit. We started using this in 2012, with support from NIDOS staff. We developed and implemented a workplan, and now we're monitoring our improved effectiveness. The Toolkit encouraged us to create a new vision and policies, improve transparency, and quickly and systematically modernise, professionalise and strengthen our rights-based approach. For example, we improved patient confidentiality in one project, use evaluation reports as conference papers, and help our partners to improve government services and inclusion. All this helped us pass DFID due diligence and get our first ever grants from DFID and the European Commission. ”

James Wells, EMMS International

Increasing effectiveness and transparency

Our Effectiveness Programme offers a range of tools and resources on good practice and strengthening organisational effectiveness. Members have exclusive access to our Effectiveness Toolkit, a facilitated self-assessment tool, as well as our mentoring service which offers tailored, one-on-one sessions with experienced mentors. This year we've offered members information and support on strengthening their governance; partnership working; strategic planning and organisational development; monitoring, evaluation and learning; and transparency. We've also given members the opportunity to assess the quality and availability of information on their websites using the Bond/NIDOS Transparency Review.

Our Monitoring, Evaluation and Learning (MEL) Working Group continued to facilitate in-depth discussions on a range of topics, including participatory indicator development and the quality of evidence in evaluation.

We also teamed up with Bond, the UK-wide network of international development organisations, and the International NGO Training and Resource Centre (INTRAC), to research how effectiveness tools and services increase organisational effectiveness and contribute to improved development outcomes. The findings from the research will help shape the future of our Effectiveness Programme.



Labourer helping to build Chinchpada Christian Hospital, India. (EMMS International)

“ I couldn't rate the service and support offered by the mentor any higher - it was outstanding. ”

Martin Rhodes, Scottish Fair Trade Forum

Busie Lydia Majola of Eswatini Kitchen Swaziland presenting an Eswatini product in Glasgow, November 2015. (Scottish Fair Trade Forum)



A group of 'Mother Buddies', women who are HIV positive but whose children have been born HIV negative. They work with EMMS International in Malawi to tell other parents about how this can happen to their children. (EMMS International)



“ Being a member of NIDOS brings us into contact with a wide group of NGOs working in the same field as us through emails, telephone calls, workshops, seminars, webinars and conferences. As a very small charity it is very much appreciated that support and advice are so easily obtained. We have found information-sharing about impact evaluation through the NIDOS Monitoring, Evaluation and Learning group particularly useful. We hope to use that group to inform our ongoing M&E work. ”

Mamie Martin Fund

Providing fundraising advice and support

Through training, information sessions, and tailored grant surgeries, we've helped our members build their skills and confidence in fundraising. We supported applicants to the third round of the Scottish Government's Small Grants Programme, and organised opportunities for our members to access decision makers and funders, including the Scottish Government and the Department for International Development (DFID). We've also kept members up to date with current funding opportunities through our monthly newsletter.

“ For a very small new charity like ours, the grant application surgery is an invaluable service. ”

Joanna Pearce, Zambia Therapeutic Art



Staff from Chainama Hills Psychiatric Hospital in the OT building during ZTA training. (Joanna Pearce/Zambia Therapeutic Art)

Building members' capacity and knowledge

Throughout the year we held training courses and workshops aimed at building members' capacity and competencies across a range of specialisms, including project management, logical frameworks, theory of change, effective budgeting, core funding, social media, and media training.

Raising the profile of our members

This year we publicised more than 150 events, news items, and vacancies on behalf of members through our website, social media, and newsletter. We re-launched our monthly newsletter, NIDOS News, in a new, easier to read format with updated content and special features, as well as more space for members to promote their own news and events.

Collectively influencing policymakers

We've brought our members together to raise policymakers' awareness of the value of international development. Following the general election in May 2015 we held a reception in Westminster for NIDOS members and new Scottish MPs, as well as an event in Glasgow with Patrick Grady MSP, the Scottish National Party's spokesperson on international development and former Vice-Chair of NIDOS, on how Scottish MPs can help NGOs further their objectives. Ahead of the Scottish Parliament elections in May 2016, we collaborated with the Scotland Malawi Partnership and the Scottish Fair Trade Forum to circulate a list of manifesto asks to the main political parties represented in Parliament. We also facilitated several consultation responses on behalf of members, including the International Development Committee, the European and External Relations Committee and DFID's Civil Society Partnership Review.



Meet Scotland's New MPs: More than 40 MPs joined NIDOS and Bond at a welcome reception in Westminster to discuss the work of international development organisations and the importance of the UK Government's role. (Ciarran Norris/Bond)

Championing policy coherence for development (PCD)

We've worked with members to call for a more policy coherent approach to international development. With the support of SCIAF and Oxfam Scotland we published a new paper, Sub-State International Development Policy and Programmes: Lessons for Scotland. We met with MSPs from all parties to discuss our 2014 report on PCD in Europe, and we held events in the Scottish Parliament and at the Scottish Government to explore how PCD works in other European countries.

“ The Scotland Malawi Partnership enjoys a close working relationship with NIDOS, especially on joint policy work where we have had good success across a number of fronts in the last year, including at the Closing the Inequality Gap conference, through the Scottish Parliament elections, and in Scotland's delivery of the UN Sustainable Development Goals. Feedback from members, partners, government and key stakeholders continues to show that having two networks committed to working closely and constructively together, very much strengthens our overall impact. ”

David Hope-Jones, Scotland Malawi Partnership