

NIDOS MISSION

NIDOS aims to strengthen the contribution of Scottish organisations to reducing inequality and poverty worldwide.

Our charitable purposes are:

- + To improve communication among international development organisations in Scotland
- + To improve understanding of Scotland's international development sector
- + To build the strength and capacity of international development organisations in Scotland
- + To increase opportunities for advocating on international development issues with decision makers in Scotland, the UK and beyond

CONTACT DETAILS

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Effectiveness Toolkit: **www.effectiveness.nidos.org.uk**

NIDOS is a registered Scottish Charity no. SC035314 and a company limited by guarantee in Scotland no. SC307352.

NIDOS TRUSTEES (OCT 2015)

Annie Lewis, formerly Oxfam Scotland (Chair)

Jamie Morrison, Signpost International (Treasurer)

Azra Sheikh, formerly Concern Worldwide

Douglas Blackwood, SMMHEP

Peter Kelly, Poverty Alliance

Mark Chadwick, Mercy Corps

Lexi Parfitt, WWF Scotland

Lorna McDonald, Tearfund (Co-opted)

Simon Anderson, IIED (Co-opted)

Dina Sidhva, University of Edinburgh (Co-opted)

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NIDOS ANNUAL IMPACT REPORT

NETWORK OF INTERNATIONAL DEVELOPMENT ORGANISATIONS IN SCOTLAND 2014-15

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CHAIR'S REPORT

This year has been another busy year for NIDOS, with even more active engagement by our members.

We expanded our Effectiveness Programme to four Effectiveness Mentors and published several new resources on specific areas of interest. Our fundraising support is always popular and, in the most recent round of Scottish Government Small Grants Programme funding, 11 out of 15 successful organisations were NIDOS members.

In advance of the Scottish independence referendum, we worked with members to keep international issues on the agenda, regardless of the outcome. We are continuing to work with members to advocate for policy coherence for development (PCD) in a devolved Scotland. Over the last year we have kept our members informed throughout the Post-2015 process, and we look forward to working with members to support the implementation of the new Sustainable Development Goals (SDGs).

2015 is a significant year for NIDOS. As we celebrate our fifteenth anniversary we reflect on how the network has grown, from a handful of founding members in 2000 to more than one hundred (and counting!). The NIDOS team have felt privileged to work with so many passionate and dedicated organisations, and we look forward to many more years of collaboration.

We have also had to say farewell to Gillian Wilson as Chief Executive. In her seven years of service, Gillian led NIDOS through a dynamic period of growth and expansion and we wish her well in her new career. We are now delighted to welcome Jane Salmonson as Chief Executive and we look forward to working together to build on the strong foundations of our Network.

With best wishes for another exciting year!

Annie Lewis

FINANCES

INCOMING RESOURCES	TOTAL 2015 (£)	TOTAL 2014 (£)
Scottish Government	135,000	123,171
Bond/DFID – effectiveness	20,669	20,263
Third Sector Internships Scotland	671	0
AFFORD contract – Africa UK	0	19,709
Income from members	22,690	21,743
Earned income	4,550	6,693
Bank interest	706	701

Total incoming resources	184,286	192,280
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RESOURCES EXPENDED

Training & workshops	16,950	17,780
Working groups & networking events	34,500	50,948
Outreach & information	61,538	48,721
Strategic support	10,328	9,975
Advocacy & consultation response	39,680	35,031
Organisational development	16,912	8,146
Cost of generating funds	5,868	2,876
Governance costs	9,670	10,789

Total resources expended	195,446	184,266
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Net surplus/(deficit) for the year	(11,160)	8,014
Funds brought forward	85,162	77,148
Funds carried forward	47,002	85,162

MEMBERS

VERY SMALL

Africa on the Ball
African Scottish Development Organisation
African Youth Development Action Project
Aim Hai Trust SCIO
Akong Rinpoche Foundation
Association of Serving the Humanity International (ASHI)
Bethesda Khankho International
Better Life in Pakistan
Bressay Outreach
DARF (Dignity Alert Research Forum)
Dochas Education Trust
Friends of Chitambo
Glasgow International Medical Aid (SCIO)
Haiti Support Group
Imani Development Foundation
ImpAcTAIDS
Kenyan Women in Scotland Association
Ombetja Yehinga Organisation (Scotland)
Renew SCIO
Rwanda Scotland Alliance
SASHITA Developing Rural Communities
Sight Aid International
Soko Fund
Solas Educational Trust
Thai Women's Association
The CIFA Trust
The Malindi Project
Woodford Foundation Scotland
Yes! Tanzania
Youth for Economic Justice
ZamScotEd SCIO (formerly Mthunzi and Lilanda Initiative)

SMALL

ACTSA Scotland
Books Abroad
Capstone Projects
Cerebral Palsy Africa
Charity Education International
Children of Songea Trust
Classrooms for Malawi
Community InfoSource
Edinburgh Global Partnerships
Gaia Education
GEN International
(Global Ecovillage Network)
International Association for Community Development (IACD)
Jabulani Project
Jairah Funds
Jubilee Scotland
Malawi Fruits
Mamie Martin Fund
Orskov Foundation
Scottish Episcopal Church
Mission Association (SECM)
SEAD (Scottish Education & Action for Development)
South Asia Voluntary Enterprise
Sport 4 Socialisation UK
The Chesney Trust for Education in Malawi
The Global Concerns Trust
United Nations Association, Scotland

DEVELOPING

Balcraft Foundation
Bioclimate Research & Development Ltd
Cairdeas International Palliative Care Trust
Christian Engineers in Development
CIFAL Scotland
Dwelling Places UK
Ecologia Youth Trust
First Aid Africa
Friends of the Earth Scotland
IDEAS
INSP (International Network of Street Papers)
Link Community Development
MCAI (Maternal & Childhealth Advocacy International)
Refugee Survival Trust
Relief Education Development International
ReSurge Africa
ROKPA UK
Scotland Malawi Mental Health Education Project
Scotland Malawi Partnership
Scottish Fair Trade Forum
Scottish Love in Action
Signpost International
STAND International
Take One Action
The Nepal Trust
VMM (Volunteer Missionary Movement)
Water Witness International

MEDIUM

Challenges Worldwide
Children in Distress
Global Justice Now (formerly World Development Movement)
International Union Against Tuberculosis and Lung Disease
The Leprosy Mission Scotland

LARGE

British Red Cross	Mission Aviation
CBM	Fellowship
Christian Aid	Oxfam Scotland
Scotland	Project Trust
EMMS International	Save the Children
GALVmed	– Scotland
IIED	SCIAF
Islamic Relief	Tearfund
Mary's Meals	UNICEF UK
Mercy Corps	VSO
Scotland	WaterAid in Scotland

ASSOCIATE

Glasgow Centre for International Development (GCID)
Impact and Impact
Institute for International Health & Development
Mellow Parenting
Sense Scotland
Social Enterprise Academy
The Co-operative College
The James Hutton Institute
JTS (Just Trading Scotland)

NETWORKING AND PARTNERSHIPS

Our networking events enabled our members to meet and learn from each other through workshops, training courses, and skill share sessions. We also organised opportunities for our members to access decision makers and funders, from key contacts in the Scottish Government and Department for International Development (DFID) to businesses and development practitioners. Our members used these opportunities to develop new projects, find partners, access new information, and forge new links with communities and organisations worldwide.

"Thank you for all the support you have given our small organisation! We are about to launch a new website this month and a lot of what we have achieved and the contacts we have established here in Scotland have been thanks to NIDOS."

Eve Hayes de Kalaf, Haiti Support Group

SUPPORTING EFFECTIVENESS AND TRANSPARENCY

We've helped our members strengthen their organisational effectiveness with our tools and resources. Members have access to our Effectiveness Toolkit, a self-assessment tool on good practice in international development, as well as our newly expanded mentoring programme which offers one-on-one effectiveness support. This year we published three new support packages on Governance, Fundraising and Monitoring, Evaluation and Learning (MEL), and in collaboration with our sister network BOND, we launched an initiative to help organisations review the transparency of their websites.

"We undertook the mentoring process with a specific goal in mind – to improve our MEL systems through an 'organisational performance framework'. The process was extremely rich, allowing a deep self-reflection of our organisational gaps & effectiveness. The mentor was very skilful in guiding us through the learning process."

Fiona Black, CIFAL Scotland

"Working on our effectiveness through the NIDOS toolkit was the first stage in us being successful in securing a feasibility grant and a project grant from the Scottish Government."

Ken Campbell, Yes! Tanzania



Yes! Tanzania



BASD-CIFAL Scotland

BUILDING RELATIONSHIPS WITH FUNDERS

Through training, information sessions, and support surgeries, we have supported our members to build the skills and confidence to submit strong funding applications. We've worked closely with the Scottish Government and the Lloyds TSB Foundation for Scotland to support the Small Grants Programme and in 2015, 11 out of the 15 successful applicants were NIDOS members. We have also supported members applying to Comic Relief and the DFID UK Aid Match scheme.

"The NIDOS mentor did a wonderful job of pulling our thoughts together for the MOT. This really helped us be successful with our application for the Scottish Government Capacity Building Small Grants."

Archie Hinchcliffe, Cerebral Palsy Africa

"The fact that we are able to successfully apply for public funding has been a huge morale boost for the organisation and spurred us on to look at other funding streams. This simply would not be possible without the work of NIDOS and the progressive attitude of the Scottish Government in developing this funding in partnership with organisations like ours."

Sam Abrahams, First Aid Africa

COLLECTIVE INFLUENCE

In advance of the Scottish independence referendum, we hosted an event on the future of aid and development in Scotland, giving members the chance to weigh in on what Scotland's aid programme should look like. Following the referendum, our members' collective submission to the Smith Commission called for the Scottish Government's

International Development Programme to be formalised, as well as for the Scottish and UK Parliaments to adopt a policy coherence approach to international development. We also commissioned research exploring other devolved states' approaches to international development and identifying lessons for Scotland.

POLICY COHERENCE FOR DEVELOPMENT

Policy Coherence for Development (PCD) is a concept that ensures all government departments recognise the global impact of their policies. We commissioned a new report, *Exploring and Learning from European Approaches to PCD*, identifying globally applicable building blocks for PCD. Throughout the year, NIDOS continued to work with our members and MSPs to build cross-party governmental support for PCD in Scotland.



Mercy Corps

"Recognising that Scotland's impact on the world's humanitarian and development challenges is broader than the relatively small international development budget, NIDOS' efforts to promote policy coherence for development remain highly relevant, and are gaining deserved interest beyond Scotland. It has been encouraging to see the increasing attention received by NIDOS from UK bodies and Mercy Corps is delighted to contribute to collective work on that basis."

Mark Chadwick, UK Mercy Corps

POST-2015 FRAMEWORK

Throughout the drafting of the new Sustainable Development Goals (SDGs), NIDOS kept members up to date and facilitated a Post-2015 working group to discuss the Post-2015 framework in Scotland. We continue to liaise with the Scottish Government, DFID, domestic NGOs, and our members to support plans for the implementation of the SDGs.

NIDOS members discuss the Post-2015 framework at our annual conference.



TRAINING AND EVENTS

This year's events programme gave our members the opportunity to come together to discuss a range of issues relevant to their work. Our training courses aimed to build members' capacity and competencies across a range of specialisms, including logical frameworks, project management, fundraising, media, and qualifying as a SCIO – essential for Scottish Government Small Grants funding.

"We could not have achieved SCIO status without the training day organised by NIDOS and the advice of other NIDOS members who had been through the process – thank you."

Marian Pallister, ZamScotEd SCIO
(formerly Mthunzi and Lilanda Initiative)