



Network of International Development Organisations in Scotland

# ANNUAL REVIEW 2006/07

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**NIDOS** is a network of organisations in Scotland involved in international development. **NIDOS** aims to improve the effectiveness of Scotland's international development sector by facilitating and promoting the sharing of experience, ideas and information on international development policy and practice. Our objectives are:

- To improve communication among international development organisations in Scotland
- To improve understanding of Scotland's international development sector
- To build the strength and capacity of international development organisations in Scotland
- To increase opportunities for advocating on international development issues with decision makers in Scotland, the UK and beyond

“On a regular basis **NIDOS** provides us with valuable information about what is happening in the Scottish International Development scene. It would be difficult to do our job without it.”

**Community Business Scotland Network**

## CHAIR'S FOREWORD

**NIDOS** has grown significantly in stature, membership and capacity over this last year. We have provided an excellent opportunity for members to learn and to share their learning with one another. I have been privileged to be part of meetings where members have really engaged with one another and with issues where they do not readily agree. This is the sign of a maturing network, one which is strong enough to hold diversity. The number and quality of the interactions between members is rising rapidly and this again can only be good for our sector and good for our international partners. The Staff and Board have played a vital facilitating role in this process.

The Scottish Executive's International Development Policy will feature in this review, as it has featured in the work of many of our members this last year. Our members already hold different views on "development" and have been tested by the fresh thinking, and at times the naive thinking, of politicians and civil servants new to this work. Their insights have been valuable and enriched our discussion. There are new players in international development so we have to take account of their presence and they need to take account of our organisational knowledge. Something there for both of us to work on.

"People before projects" a wise old friend said to me years ago, and I suspect he was right. I am still surprised at our willingness to impose our good project ideas on communities and organisations in the developing world. This remains a problem. "To Hell with good intentions" said Ivan Illich 40 years ago in his address to well meaning volunteers from a north American NGO about to descend on rural Mexico. It is one of those texts which has haunted me over 20 years working in international development through the exchange of volunteers. I am convinced that good intentions alone are not sufficient, that all aid is not good aid, and that something is not necessarily better than nothing.

Through the work of the **NIDOS** network and its constituent Groups I hope we have helped the Scottish aid and international development community to be a bit more co-operative and a bit more reflective about what we do. The 'Southern Perspectives' forum held by **NIDOS** and IIHD this year was a big step forward for us. It provided a space where students and visitors from developing countries were able to engage with representatives of our international development organisations and donors. We were challenged on the marketing of poverty for



**Bobby Anderson, NIDOS Chair**

fundraising, the projection of passive rather than active images, the inflated claims that a small donation or a brief visit may "change the world". It was a timely reminder that we have some work to do to raise standards and in my view this is the key role **NIDOS** can and should fulfil.

**NIDOS**, quite properly, has no ambition to be more than the sum of the interactions between its members. If we map out the intersections where members share interests and concerns then we see a wonderful web of activity which we can all draw upon to improve our practice.

**NIDOS** works through its members and specifically through its Groups. I hope you will find your way to the Group on Fundraising, Volunteering, Malawi or Small NGOs. You will meet people who care profoundly about some of the issues which matter to you. You will have your assumptions challenged, your practice examined, and in the process you will contribute to the policy and practice of other agencies as well. This is a Network that matters.

A handwritten signature in white ink on a blue background. The signature reads "Robert S. Anderson" in a cursive, flowing script.

# SUMMARY OF **NIDOS** ACTIVITY 2006/07

The last year has seen a significant growth in activity for **NIDOS**. A 3-year Scottish Executive grant awarded in 2005 has allowed us to increase our staffing complement, improve the services we provide for member organisations, and strengthen our internal administrative and governance structures. However, the most important factor in the growth and development of **NIDOS** continues to be the contribution and effort of our member organisations, who have worked together to strengthen the network and increase the amount of collaborative work being undertaken, which in turn has helped to build Scotland's contribution to international development.

## NIDOS GROUPS

One of the most exciting areas of work for **NIDOS** during the year has been the development of **NIDOS'** member Groups. **NIDOS** Groups provide a platform for member organisations with shared thematic or geographic interests to meet, identify common areas of work and explore the potential for cooperation. Three new Groups were formed during the year – the International Volunteering Group, the Malawi Group and the Small NGOs Group. Page 10 provides further detail on the work that **NIDOS** member organisations have been undertaking through these Groups.

## BUILDING LINKS

As well as developing relationships between our member organisations, **NIDOS** also aims to build links and relationships with other key institutions and stakeholders within Scotland's sector. During the year the **NIDOS** Management Committee and Staff held a number of meetings with the Scottish Executive, the Department for



**NIDOS Workshop**

International Development (DFID), the Lloyds TSB Foundation for Scotland, and a meeting with Hilary Benn MP, Secretary of State for International Development.

## WORKSHOPS

**NIDOS** developed and delivered a greatly increased workshop programme during the year, with 17 workshops taking place in 2006/07 as opposed to 4 workshops in 2005/06. Themes included 'Responding to Emergencies', 'Preparing and Writing a Project Proposal', 'Monitoring and Evaluating Work with International Partners' and 'Core Funding Strategies'. The 17 workshops were attended by 142 people from 49 organisations, with post-workshop evaluations demonstrating an average satisfaction rating of 8.7 out of 10.

## EVENTS AND SEMINARS

In March 2007, **NIDOS** worked with member organisation IIHD (Queen Margaret University's Institute for International Health and Development) to deliver the 'Southern Perspectives on Development' forum. Facilitated by practitioners from Sri Lanka, Malawi, India and Sierra Leone, the forum explored how international development can be perceived in both a positive and a negative light by the people and communities it aims to serve. The event was a full-house, attracting 60 people drawn from NGOs, academic departments and funding bodies, and demonstrated that there is great appetite within the sector for more opportunities to openly debate international development policy and practice. **NIDOS** hopes to facilitate similar member-led events and seminars in the near future.

"Mercy Corps joined **NIDOS** to enable networking with other international development organisations based in Scotland. The key benefits are the excellent support for the sharing of knowledge and information, and the training, development and networking opportunities."

**Mercy Corps**

## OTHER WORK

**NIDOS** also introduced a number of other services for member organisations during the year including funding surgeries, subscriptions to on-line funding directories and a resource library within the **NIDOS** Office. We continue to maintain and develop our website and monthly newsletter, and provide regular email updates on funding, member events and vacancies within Scotland's international development sector. Our information dissemination role was given a boost late in the year when DFID contracted **NIDOS** to produce a Directory of International Development Expertise in Scotland - this directory is now available for use by all **NIDOS** members. A further one-off piece of work during the year was the facilitation of a network response to DFID's consultation on their new Governance & Transparency Fund.

Many internal management and administrative improvements have been made during the year including the development of a 3-year Business Plan, the establishment of Management Committee Subcommittees for Finance and Staffing, the adoption of a SAGE accounting system, the development of internal policies and procedures, the introduction of staff appraisals, and the strengthening of our administration



**NIDOS' Southern Perspectives on Development Forum**

systems in general. However, perhaps the most significant internal development was the incorporation of **NIDOS** – new governing documents were approved by the membership in June 2006, the organisation was incorporated in August, and OSCR provided confirmation of our status as a charitable company in February 2007.

"As a new organisation in Scotland working in international development it was important for us to network with other active organisations in order to share information and learning and to collaborate where possible. Through **NIDOS**, we have managed to do this very successfully over the last year. The working groups have allowed us to come together to discuss issues of importance with other member organisations, sharing expertise and knowledge with one another; and the training offered has been very useful, relevant and timely in building the capacity of our organisation in Scotland".

**Link Community Development**

"As a new charity, we have found **NIDOS** to be most supportive and informative. Their workshop on "Raising Money from Trusts" was particularly helpful for us in our fund-raising efforts, and the **NIDOS** Malawi Group has been of great benefit in linking us to other organisations with broadly similar interests."

**Chesney Trust**



## WHERE STAND SCOTLAND AND MALAWI?

Since it was announced in 2005, there has been much debate about Scotland's International Development Policy, not least on the decision to focus development efforts on Malawi. Malcolm Fleming, Oxfam in Scotland's Media & PR Manager, looks at the evolution of the policy, and how the relationship between Scotland and Malawi has developed during the last year.

***"I want to thank the Scottish Government for their support and to urge them to do more. My life story is evidence and I have been taken out of poverty."***

These are the powerful words of seventeen-year old Steve Julio from Chiradzulu in Southern Malawi. Steve has seen his life and the life of his two younger brothers, Davison and Evance, whom he cares for further to his parent's deaths, turned around through assistance funded by the Scottish Executive.

Hopefully these are words that will make all Scots proud of the work our Government has started in Malawi, delivered by a vast range of organisations, many of whom are **NIDOS** members.

Now is a good time to consider the progress Scotland is making in Malawi. Not only is it the end of the **NIDOS** year and time for our annual review and AGM, but we are seeing a change of government here in Scotland and many will have questions about what that means for the nation's fledgling international development policy and the Malawi relationship in particular.

The changes in Holyrood and the forecast change at 10 Downing Street, give **NIDOS** members and supporters the chance to once again reinvigorate and refocus our efforts to end poverty and suffering and we should always consider how changing political landscapes, in Scotland, in London and globally, can effect our efforts.

Inevitably there will be setbacks and frustrations at lack of progress and politicians' perceived lack of urgency as millions continue to die from preventable poverty and emerging challenges from climate change. However there will also be opportunities and we need to grab them and make the most of them if we are to maximise the impact we can have.

As I write this article it looks like Scotland will have a new First Minister, and whatever people's personal opinions on Scotland's third First Minister, Jack McConnell, one lasting legacy will be his determination to reinvigorate the historic relationship between Malawi and Scotland and make a real difference to the people of Malawi. In 2005 the MakePovertyHistory movement (which included many individuals and organisations from **NIDOS**) took Scotland by storm. The Scottish public showed their passion and anger about the injustice of global poverty and demanded action from politicians.

Whilst some of the visiting world leaders had to be cajoled and pushed into providing more aid and agreeing a debt cancellation deal, Mr McConnell grasped the moment and realised that in Malawi, like so many other sub-Saharan nations, there was more than enough poverty to go round and that Scotland had the ability to make a difference.

Commenting for the **NIDOS** Annual Review Mr McConnell said: "When President Mutharika and I signed the Co-operation Agreement in November 2005, we made a lifelong commitment. This relationship, which is based on enduring values of solidarity, respect and equality, is not just about our two governments working together. It is about our people working together in a national effort to build a better world and I believe that this friendship, which was started by a mill worker's son from Lanarkshire in the 19th century, will go from strength to strength, not because of politicians, but because that is what people want. There is much more we can, and must do."

## WHERE STAND SCOTLAND AND MALAWI?



Image: M. Fleming

Evance, Davison & Steve Julio

The budget, initially three million a year, increasing to four and a half million a year has allowed many **NIDOS** members to fund work that would otherwise not have happened. People like Steve Julio and his brothers have seen their lives turned around.

However whilst there seems to be (almost) universal agreement that Scotland was right to establish an international development policy and that we should maintain it, there is an emerging debate on how it develops.

During the recent Scottish election campaign several **NIDOS** members called for an increase in the aid budget and secured commitments from the Liberal Democrats and the Scottish National Party that they were in favour of doubling the budget, so further to the election's outcome, we should see an aid increase. That commitment to the future of the policy is very welcome and shows the cross-party support for the policy initiated by Labour.

The SNP, who in forming a new government will be tasked with taking forward the policy, have spoken of their wish to extend the focus to cover other sub-Saharan countries such as Zambia. Deputy Leader Nicola Sturgeon commented: "We want to work with Scotland's aid agencies to ensure that increased funding goes directly to help hard-pressed communities across the world in their efforts to escape poverty."

The policy has not been without its critics however, with the BBC 'Frontline Scotland' programme highlighting concerns over the use of public money and others calling for a focus on the quality of Scottish aid as well as quantity.

**NIDOS** chair Bobby Anderson describes the policy as "Well intentioned, a good opportunity for learning in depth, but on reflection probably too many initiatives and not a clear enough set of criteria to guide the Scottish Executive staff involved in delivering the policy". He speaks of the need for a major increase in aid quality, "Malawi doesn't need our ideas, our projects, our patronage or even many of our visits. It needs a just share of resources, as a right and not as a gift wrapped up in our development ideology"

Speaking from Malawi, Sanjay Aswathi, Oxfam's Country Programme Manager has highlighted the need for aid focussed on the poorest not just on a hazy well-meaning wish to do something, "Meaningful and effective aid needs to be sustainable, led by the needs of the people and focussed on helping the poorest. The Scottish Malawi relationship has great potential and has made a modest start, but with child mortality running very high here and life expectancy decreasing year on year we need much more targeted assistance."

These voices seem to be part of a growing consensus for a review of Scottish aid quality, chiming with the MakePovertyHistory call for 'More and Better Aid'. A quick look at the UN Population Division projections for Malawi make very grim reading indeed and perhaps provide a wake up call to all of us about the size and urgency of the situation. These figures estimate that 303,600 children under the age of five will die in Malawi over the next four years. This is equivalent to 6,325 a month or 207 a day. Just think about that for a minute, 207 Malawians under five will die today.

## WHERE STAND SCOTLAND AND MALAWI?

Behind statistics are real people and real families. I fervently hope that these figures will not include two young boys I met in Malawi in March.

Christopher and Crispin, the twenty-month old sons of Eleanor Harrison, are HIV+ like their mother. When I met Eleanor she had a very bad cough brought on by sores in her throat and had been unwell since she delivered her sons. It was clear to me that in Scotland someone in Eleanor's condition would have been in hospital. In Malawi, in the village of Namileme in Thyolo district, medical care is a three and a half hour walk away along a steep and rough path. For someone who is pregnant or ill it takes four and a half hours.

The village has a health centre, which should be staffed by a nurse. But Malawi's nursing shortfall means that it isn't. With more nurses basic medical care could be 10 minutes away for Eleanor and her boys, not four and a half hours away.

Life was not easy for Eleanor before the birth, with a meagre income she felt more secure in a relationship, but when news of her pregnancy came, her partner left. "I think a lot about my two boys" she says, "I wish I had some money to start a small business to raise money for the twins, in case I am no longer about..."

Thomas Bokosi is Namileme's Community Based Care co-ordinator. He leads a large team of local volunteers who provide basic medical care, and morale support, to villagers in their own homes. These people are heroes. As well as looking after their own families and earning a living for themselves, they each care for approximately 60 patients, making regular visits and assisting as required.

Thomas explains the difference a locally based nurse would make, "If we had a nurse here people would seek treatment earlier on in their illness, instead of waiting until they are chronically ill. Training more nurses and getting them nearer to the people would improve treatment for the poorest."

Eleanor's income, her monthly income, is a scarcely comprehensible 500 Malawian Kwacha, (approximately



Namileme Health Centre

£2). She is assisted by her sister, her carer Thomas, and also by Oxfam and MSF, but it is clearly very hard to make ends meet. Speaking about Thomas she comments, "I am very thankful for the help Thomas gives. He puts his hand in his own pocket to buy painkillers and also goes to the hospital for me to get my Anti-retrovirals. Without him life would be very problematic."

The twins have taken their father's surname, Chakwana. In the local language it means 'enough is enough'. For Christopher and Crispin and their mother Eleanor it couldn't be more appropriate.

Scotland, by doubling its aid quantity, and as Bobby Anderson puts it, "doubling its aid *quality*" can help ensure that enough really is enough. We can't end Malawian or global poverty through this policy alone, but we build on the start we have made and show that Scotland doesn't just care, but wants to maximise our input to make the biggest difference possible.



## CAMPAIGNING REVIEW

A large proportion of work within Scotland's international development sector revolves around campaigning and awareness-raising on a range of issues including debt, aid flows, trade and climate change. Alexis Barnett, Campaigns Assistant at **NIDOS** member organisation SCIAF, looks at the achievements of Scotland's campaigning organisations over the last year.

Perhaps the most significant campaigning work over the last 12 months centered around the formation of a Scottish branch of the Global Call to Action Against Poverty (GCAP), which has already had a perceivable impact with its work in Scotland. On White Band Day 2006 GCAP took over Kelvingrove Museum in Glasgow asking people to Stand Up Against Poverty. This was part of a record-breaking call to action which saw pledges made by over 23.5million people worldwide. The coalition continues to grow, with the Scottish Trades Union Congress joining the fight for trade justice, more and better aid, debt relief and climate justice. Under the banner *Stand up and Speak Out*, campaigning in 2007 will continue to be innovative, including a performance of the *Poverty Requiem* at the CIVICUS world assembly, giving people a unique opportunity to raise their voices against poverty. An email action to Angela Merkel is ongoing in the run up to the G8 and a group of intrepid GCAP supporters will be travelling to the Rostock Rally for the G8 summit in June to hand over the baton of Gleneagles.

The Trade Justice Movement (TJM) has been demanding a better deal for the 76 former colonies currently facing damaging trade agreements being pushed through by the EU. Thousands of postcards have been sent to Trade Secretary Alistair Darling, urging the UK to use its influence to stop these agreements going through in their current form. Mobilisations at the German Consulate in Edinburgh in early 2007 were part of a pan-European trade justice mobilisation to lobby German embassies for leadership from the current EU President. In London, all EU embassies in the city were lobbied on the same day.

Work on fair trade in Scotland is steaming ahead with a joint TJM/CORE submission to the Scottish Executive on options for fair trade procurement handed over in late 2006. The TJM also has representatives on the working group for setting up the Scottish Fair Trade Forum- a body to represent all stakeholders in the fair trade movement across Scotland in order to work with the Scottish Executive and fulfill the criteria for achieving Fair Trade Nation status for Scotland. With a Development Officer to be appointed in June, the inaugural AGM of the Forum will take place in September 2007.

The past year has also seen the issue of climate change rocket up the political agenda. Stop Climate Chaos Scotland took part in the launch of the ICount campaign in November with a rally of 25,000 campaigners in London. Across the UK, campaigners are focusing on the climate change bill currently in consultation at Westminster, with actions around a Scottish bill likely to begin in the second half of 2007.

A huge success for debt campaigners came in the form of a review of conditionality at the World Bank, a result of dynamic campaigning by Jubilee Scotland and Cut the Strings supporters worldwide. Another high point was the visit by Moctar Coulibaly, president of Jubilee Scotland's partner organisation, AMADIP. Moctar held passionate public discussions all over Scotland about the debt crisis in Mali, where over 90% of the population live on less than \$2 a day. The new campaign, *Lift the Lid on Bad Loans*, has already received much support in its calls for investigation of past lending and the cancellation of all unjust debts.



Image: Lexi Barnett

TJM campaigning against unfair trade deals at the German consul

## NIDOS GROUPS

**NIDOS** Member Groups allow organisations with shared geographic or thematic interests to meet, identify common areas of work and explore the potential for cooperation. Here we provide an overview of the work conducted by the 3 new **NIDOS** Groups formed during the last year:

### INTERNATIONAL VOLUNTEERING GROUP

The **NIDOS** International Volunteering Group is used by Scottish volunteer sending agencies to discuss their practice and to identify areas for collaborative work. Early in the year the Group developed a directory of Scottish International Volunteer Sending Agencies, and helped to coordinate a seminar at the Scottish Council for Voluntary Organisation's annual conference.

However, the bulk of the Group's work has been dedicated to the development of a Code of Practice for volunteer sending agencies. Over the course of the year the organisations have worked together to draft a set of principles, benchmarks and indicators that they believe defines best practice within the sector. Ultimately the organisations want their Code of Practice to be a publicly recognisable quality 'kitemark', verified through a formal audit process and, to this end, are exploring ways in which to fund, launch and manage the Code.

**NIDOS** have provided ongoing facilitation and support to the organisations during this process, and it has been immensely rewarding to see our member organisations work together to identify each others' strengths and weaknesses and, crucially, to identify ways in which they can collectively drive up standards within the sector.

### MALAWI GROUP

The **NIDOS** Malawi Group brings together organisations that work in or have an interest in Malawi, and has held a number of initial meetings focussed on specific sectors, with meeting themes including education and health.

Following their meeting on the Malawian education sector, the Group wrote to the Scottish Executive to highlight their



Seminar organised by the **NIDOS** International Volunteering Group

concerns with the Scotland-Malawi Cooperation Agreement's Education Action Plan. In response to the letter, the Scottish Executive invited representatives from the **NIDOS** Malawi Group to discuss the Group's concerns and recommendations in more detail. As a result, the **NIDOS** Malawi Group has been asked by the Executive to feed into the Action Plan on an ongoing basis.

**NIDOS** members and the Scottish Executive have recognised the value in building mutually supportive relationships in this way, and both parties hope that the **NIDOS** Malawi Group can continue to be used as a platform for open discussion on all aspects of the Scotland-Malawi Co-operation Agreement.

### SMALL NGOS GROUP

The Small NGOs Group held its first meeting in March 2007, and aims to bring together international development organisations with a low income and / or limited staff resources. The Group is used by **NIDOS** members to discuss the opportunities and constraints that arise when working for a small organisation.

Even though the Group is relatively new, the organisations involved have begun to develop initial ideas for collaborative work, and have used the Group to identify specific training and capacity building needs for their organisations. This approach (within this and other Groups) helps **NIDOS** to improve our understanding of our members' needs, and allows us to develop demand-led services and training for our members.

**"NIDOS** has been of real help in keeping us connected with others in relief and development work"

**Tearfund**

# SUMMARY OF NIDOS FINANCES

These are summary accounts. A copy of **NIDOS'** full audited accounts can be downloaded from our website at [www.nidos.org.uk](http://www.nidos.org.uk)

## Income and expenditure for 13-month period 1 January 2006 to 31 January 2007

	13 Months to Jan 2007	12 Months to Dec 2005
<b>Incoming resources</b>		
Grants receivable	103,333	91,000
Membership fees	6,145	5,667
Bank interest	1,343	180
Training & other fees	4,248	1,480
<b>Total incoming resources</b>	<b>£115,069</b>	<b>£98,327</b>
<b>Resources expended</b>		
Training & workshops	24,245	11,066
Working groups & networking events	17,101	9,274
Information dissemination	8,562	8,589
MakePovertyHistory	-	21,787
Strategic support	3,868	-
Advocacy & consultation response	5,873	4,638
Organisational development	31,701	-
Governance costs	6,390	6,954
<b>Total resources expended</b>	<b>£97,740</b>	<b>£62,308</b>
Net incoming / (outgoing) resources	17,329	36,019
Funds brought forward	46,426	10,407
<b>Funds carried forward</b>	<b>£63,755</b>	<b>£46,426</b>

## Balance Sheet 31 January 2007

	At 31 Jan 2007	At 31 Dec 2005
<b>Fixed Assets</b>		
Tangible assets	3,165	346
<b>Current Assets</b>		
Debtors	5,979	1,430
Cash at bank and in hand	77,072	83,810
	<b>£83,051</b>	<b>£85,240</b>
<b>Creditors</b>		
Amounts due within one year	22,461	39,160
Net Current Assets	60,590	46,080
Net Assets	63,755	46,426
<b>Funds</b>		
Restricted funds	32,531	29,037
Unrestricted funds	31,224	17,389
<b>Total Funds</b>	<b>£63,755</b>	<b>£46,426</b>

## NIDOS MEMBERS 2006/07

ACTSA Scotland  
Balcraig Foundation  
Books Abroad  
British Red Cross  
Caledonia Centre for Social Development  
Centre for Development Studies  
Challenges Worldwide  
Charity Education International  
Chesney Trust  
Child Support Project - Malawi  
Children in Distress  
Children of Songea Trust  
Christian Aid Scotland  
Christian Blind Mission  
Christian Engineers in Development  
Clann Sona Romanian Appeal  
Community Business Scotland Network  
Concern Worldwide  
CORE Coalition Scotland  
Edinburgh Global Partnerships  
Friends of the Earth Scotland  
GALVmed  
Ghana Plastic Surgery  
Global Concerns Trust

IDEAS  
IIED  
Institute for International Health & Development  
Interminds  
International Centre for Gender and Women Studies  
International Network of Street Papers  
International Voluntary Service  
Islamic Relief  
Jubilee Scotland  
Leprosy Mission Scotland  
Link Community Development  
Link Overseas Exchange  
Lydia Project  
Mamie Martin Fund  
Mercy Corps Scotland  
Oxfam in Scotland  
Rokpa UK Overseas Projects  
Royal Society of Arts, Manufactures & Commerce  
Save the Children - Scotland  
SCIAF  
Scotland Malawi Partnership

Scotland's Buddhist Vihara  
Scottish International Relief  
Scottish Palestinian Forum  
SEAD (Scottish Education & Action for Development)  
Sense Scotland  
Signpost International  
SISTech (Scottish Institute of Sustainable Technology)  
SKIP Glasgow  
Soko Fund  
Solas Educational Trust  
South Asia Voluntary Enterprise  
Street Child Africa  
Tearfund  
UNA (United Nations Association)  
UNICEF  
VETAID  
Vine Trust  
VSO  
Woodford Foundation  
World Development Movement (WDM)  
World Exchange

**NIDOS Trustees:** Robert Anderson (World Exchange), David Christison (Christian Blind Mission), Mary Cullen (SCIAF), Susan Fisher (Save the Children – Scotland), Mozammel Huq (Charity Education International), George Rawlinson (Solas Educational Trust), Judith Robertson (Oxfam in Scotland), Jenny Schwarz (VETAID)

Network of International Development Organisations in Scotland

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