



Scotland's International
Development Alliance

Digital Round table with Slave-Free Alliance

Susan Banister, Head of Business Development

30 July 2020

Agenda



Digital House keeping



Introductions



Presentation by Slave-Free Alliance



Q&A



Further information & upcoming events



Your feedback



Introductions

1. Your name
2. Your role
3. Your organisation



International Development Alliance

30th July 2020



Modern Slavery – a global problem

- Illegal exploitation of people for financial gain
- Estimated 40.3m people living in circumstances of modern slavery
 - 24.9m people in forced labour, 16m people in private sector
 - Forced labour generates \$150 billion profit annually
- Second largest criminal activity worldwide
- Violates UN Sustainable Development Goals (SDGs) and UN Guiding Principles of Business
- Complex, hidden and challenging to address

MODERN SLAVERY INCLUDES

- Forced labour
- Forced criminal activity
- Sexual exploitation
- Domestic servitude
- Forced marriage







Modern Slavery – a UK problem

- Estimated 136,000 victims within the UK
- In 2019, 10,627 people were identified as potential victims of trafficking - 52% increase on 2018
 - Q1 2020 2,871 potential victims identified +33% on Q1 2019
- In 2019, the most common form of exploitation in the UK was forced labour (2014, sexual exploitation)
 - Minimum wage is making forced labour into legitimate businesses more attractive to criminal gangs



Enforcement between October and December 2019, we...

 identified 1,659 potential victims of labour exploitation*	 recovered over £1,100 for two workers for unpaid sick pay and holiday pay
 issued six warnings and 12 enforcement notices	 received 667 referrals from a range of sources, including the Modern Slavery Helpline and Crimestoppers
 helped 270 workers with non-monetary issues like accommodation standards	

*potential victims were identified during enforcement activity (734 potential victims), as part of licensing standards breaches (908 potential victims), and via intelligence reported to us (17 potential victims)

Revision to the Modern Slavery Act in 2020?

Modern Slavery – the business cost

Boohoo supplier modern slavery reports: How UK workers are 'earning as little as £3.50 per hour'



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Next, John Lewis and Dunelm Mill failed to spot 'slaves' at Kozee Sleep factory

Waitrose pulls its corned beef off shelves after Guardian reveals alleged slavery links

H&M to investigate slave labour allegations

Google, Apple and Facebook enabling illegal slave sales, investigation finds

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Sports Direct man jailed for modern slavery offences

World's largest fund drops G4S over modern slavery fears

Australian supermarkets question Nutella producer over child labour claims

Tesco's China Christmas story reveals modern slavery vulnerability

Case Study –Operation Fort reported July 2019

- Major UK companies implicated but not complicit
- Distribution centres, warehouses, manufacturing & waste management infiltrated by sophisticated organised criminal gang - £2m+ profit
- Victims would not engage with authorities, remained hidden in businesses but identified by Hope for Justice
- 350+ victims identified, criminal gang sentenced
- Largest modern slavery case in British and European legal history



"The hard truth is that the practice continues, here in the UK, often hiding in plain sight"

Judge Mary Stacey

Slave-Free Alliance Ltd is a part of Hope for Justice.

What is Slave-Free Alliance?

- Our mission is to “help businesses & organisations of all sizes manage the threat of modern slavery within their supply chains”
- Multi-disciplined team: lawyers, social workers, former police officers, trainers, supply chain experts & outreach workers
 - Most have practical experience of working with victims of forced labour
- Social enterprise set up by Hope for Justice in April 2018
- All profits go towards global anti-slavery work of Hope for Justice

Hope for Justice - Anti-Slavery Mission



“We exist to bring an end to modern slavery by preventing exploitation, *rescuing victims*, restoring lives and reforming society.”

- Charity formed in 2008 by Ben Cooley, CEO of Hope for Justice & Slave-Free Alliance
- Now one of the world’s leading anti-trafficking charities, operating across 5 continents. We operate out of 32 locations in 9 countries

Hope for Justice and Slave-Free Alliance



SFA Membership: 79 members

8 FTSE 100 companies



Questions



Onward links

Slave-Free Alliance website:

<https://www.slavefreealliance.org/>

Scottish Government Human
Trafficking

<https://www.gov.scot/policies/>

[human-trafficking/](https://www.gov.scot/policies/human-trafficking/)

UK Government Modern Slavery Act:

<https://www.gov.uk/government/collections/modern-slavery-bill>

Alliance Community:

<https://community.intdevalliance.scot/>



Modern Slavery Digital Roundtable

Upcoming Events:

- Change Management training, 13 August 2020
- Adaptive Management training, 19 August 2020
- Unconscious Bias training with brap, 8 September 2020
- COVID-19 Summit, 24 September 2020
- LNOB Working Group, 7 October 2020



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Your feedback today



How useful did you find this event overall?
Rating 1-10



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Your feedback today

<https://www.surveymonkey.co.uk/r/QBCBXKF>



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